

Corona and the way forward - Stay safe

According to Kenyan Law (matches Danish law & Global guidelines).

Employers need to take measures to minimize the risk of contamination and spread of the Virus in the workplace to ensure business continuity.

Occupational Health and safety

Employers have a general responsibility to ensure the workplace is healthy and safe for all employees, customers and other people who visit the workplace.

When it comes to working on the land with for example constructing the water tower, this will occupy only a couple of workers, who can keep the recommended distance with no problem. Overseeing the work does not require getting in close contact with the workers and is therefore not considered to be unsafe working conditions either. Therefore, it is possible to continue to work with projects such as finishing the house, constructing the water tower and installing the water tank. In addition, the law places responsibility on employees to ensure their own safety and health, and the safety and health of other people. In case you feel sick, go home and stay home.

During the Corona pandemic, MTSK will pay for any safety such as: soap, face masks and disinfection handspray. Make sure to get and keep receipts.

Work from home policies

Kenyan Labour laws do not provide for 'work from home' guidelines. Taking into consideration the infectious nature of the Virus, employers in certain affected countries are being advised to encourage their employees to work from home.

Therefore, work the best you can from home via phone and internet in the event of an outbreak.

The whole world is in a situation nobody has tried before. Therefor it's very important to do everything we can, so the corona virus will die.

We hope for the best and let's stay together - but apart - keep 2 meters of distance.

The best way to do that is:

- Limiting work travel especially to high-risk areas
- If you return from such areas, stay away from other people during the incubation period, which according to WHO is about 10-14 days.
- Replace physical meetings with conference calls
- Wash your hands frequently, or use hand sprays
- Cough or sneeze in your sleeve - not your hands
- Avoid handshakes, cheeks and hugs - limit physical contact
- Pay attention to cleaning - both at home and in the workplace
- If you are elderly or chronically ill, stay home
- Keep your distance and ask others to pay attention

Remember to keep yourself and each other updated.

You are welcome to read more on the website:

<https://www.africalegalnetwork.com/kenya/news/coronavirus-cause-sleepless-nights-employers-kenya-not/>